

Report No.	23	New <input checked="" type="checkbox"/>	Substitute <input type="checkbox"/>	Amendment <input type="checkbox"/>
Submitted By:	HOD Committee 2H-2025			
Date Submitted:	May 14, 2026	Reference Committee <input checked="" type="checkbox"/>	Direct to House <input type="checkbox"/>	
Total Financial Implication:	\$ none			
Amount One-time	\$ none	Amount On-going	\$ none	

HOD Committee 2H-2025

- 1 This committee was formed by resolution of the 2025 HOD to review the Executive
- 2 Summary of the report and recommendations regarding the internal investigation of the
- 3 termination of Gregory Hill and related issues prepared by the law firm Wilson, Elser,
- 4 Moskowitz, Edeleman & Dicker LLP.
- 5
- 6 The committee did not have access to the full report and worked off the prepared
- 7 summary. While our hands were somewhat tied without full access, the group worked in
- 8 a cooperative and nonpartisan manner to advance the interests of the association. The
- 9 findings included in the report had previously been accepted by the NYSDA Board. The
- 10 committee discussed those findings and cross referenced them with the
- 11 recommendations of the law firm and Board’s own committee recommendations. We
- 12 formulated modifications to the Board’s recommendations as well as additional issues
- 13 we felt needed to be addressed.
- 14 These recommendations were unanimously approved by the committee and transmitted
- 15 to the NYSDA Board. We were informed by Dr. Edwards that all of our modifications
- 16 had been accepted and included in the new Board Rules.
- 17
- 18 Fiscal responsibility has always been a priority of the NYSDA House. Just as the House
- 19 considers the financial implication of each resolution, we expect the Board to be held to
- 20 the same standard. The financial impact of their decisions should be made in
- 21 consultation with the NYSDA CFO and/or the Treasurer.
- 22
- 23 Many of the rule modifications proposed addressed better practices and defined
- 24 procedures for the Board. In our discussions, it became clear that many of the mistakes
- 25 made during the course of these events could have been avoided if there had been
- 26 better Board training and development. We feel that one of the most positive
- 27 recommendations centers around the development of a mandatory training program for
- 28 all trustees. A list of topics was submitted that we felt were necessary to be included in
- 29 this training. Our hope is that this training will continue to be developed over time to
- 30 include additional topics and team-building exercises
- 31 to build more cohesive and productive Boards in the future.
- 32

33 Throughout our discussions, the topic of inadequate or ineffective communication
34 became a recurring sticking point. The committee unanimously felt this is an ongoing
35 issue that must be addressed for the health of the association. We are therefore
36 submitting the attached resolution.

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Resolution 26

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