

Resolution No.	5	New <input checked="" type="checkbox"/>	Substitute <input type="checkbox"/>	Amendment <input type="checkbox"/>
Submitted By:	Council on Dental Health Planning and Hospital Dentistry			
Date Submitted:	April 11, 2025	Reference Committee <input checked="" type="checkbox"/>	Direct to House <input type="checkbox"/>	
Total Financial Implication:	\$ none			
Amount One-time	\$ none	Amount On-going	\$ none	

### CDHPHD - Dentist and Dental Hygienist Compact

1 **Background:** At its 2024 House of Delegates meeting, the NYSDA House adopted  
2 Resolution 14H-2024, which asked that the appropriate councils evaluate the Dentist  
3 and Dental Hygienist Licensure Compact model. The Board formally referred the  
4 resolution to the Council on Dental Practice for recommendations to the 2025 HOD but  
5 also asked that the Council on Dental Health Planning and Hospital Dentistry  
6 (CDHPHD) consider the matter. During the 2025 House of Delegates the Council on  
7 Dental Health Planning and Hospital Dentistry sent forward a resolution in opposition to  
8 the Dental Compacts. The NYSDA House subsequently referred the resolution back to  
9 the appropriate councils, with a request for further recommendations to the 2026 HOD.

10

11 The Dentist and Dental Hygienist Licensure Compact is a multistate agreement  
12 designed to facilitate the mobility of licensed dental professionals, allowing them to  
13 practice in any participating state. While the Compact offers enhanced professional  
14 flexibility, it presents potential risks, particularly in light of New York State's ongoing  
15 regional workforce shortages.

16

17 After reviewing the data, it was determined that New York State does not have a  
18 shortage of licensed dentists. As of January 1, 2025, there were 18,335 licensed  
19 dentists in New York State with a large number concentrated downstate. The challenge  
20 facing New York's dental workforce is not a migration issue, it is a distribution issue  
21 among regions in the state. There is no evidence to support the idea that a dental  
22 compact would address the uneven distribution of licensed dentists to the unsupported  
23 regions in New York State. It is also important to note that compacts work *both ways*,  
24 allowing migration *into* New York and *out of* New York. In theory, the Compact could  
25 further exacerbate the regional shortages of the dental workforce.

26

27 New York is likely to experience an influx of out-of-state practitioners as a result of the  
28 Compact, which could exacerbate competition for positions without effectively  
29 addressing the critical need for providers in rural and underserved areas. This could  
30 divert attention from targeted solutions for these areas, where the shortages are most  
31 severe.

32

33 Additionally, joining the Compact may necessitate substantial modifications to New  
34 York's licensing infrastructure, imposing significant costs on the state. These funds

35 could be better utilized to support vital public health initiatives, such as increasing  
36 access to dental care, funding student loan forgiveness programs, and incentivizing  
37 dental professionals to practice in underserved communities.

38  
39 Given these considerations, the CDHPHD strongly recommends that NYSDA delay any  
40 decision to join the Compact and closely monitor its development and impact in other  
41 states before committing to New York's participation.

42  
43 Accordingly, the following resolution is being submitted for consideration

44  
45 **5. Resolved**, that NYSDA oppose participation in the Dentist and Dental  
46 Hygienist Licensure Compact.

47  
48 **Board Comments:** The Board feels it is premature to commit to participating in a multi-state  
49 licensure compact. There are no dental professionals yet practicing under these arrangements  
50 in other states, and the Board wants to see data that shows whether they work in practice or  
51 not. And knowing that our Department of Education has expressed opposition to these in the  
52 past, it is too soon for NYSDA to commit support to these compacts.

53 **BOARD RECOMMENDATION: VOTE YES**

name	yes	no	abstain	absent	name	yes	no	abstain	absent	name	yes	no	abstain	absent
<b>Demas</b>	X				<b>Hills</b>	X				<b>Ramjattansingh</b>	X			
<b>Dominger</b>	X				<b>Jacobs</b>	X				<b>Rothas</b>		X		
<b>Edwards</b>	X				<b>Jacobo</b>	X				<b>Samuels</b>		X		
<b>Gamache</b>	X				<b>Korkosz</b>	X				<b>Scharoff</b>	X			
<b>Giordano</b>	X				<b>Krishnan</b>	X				<b>Stacy</b>	X			
<b>Greenberg</b>	X				<b>Miller</b>	X				<b>Stacey</b>	X			
										<b>Res #5</b>				