

Resolution No.	9	New <input checked="" type="checkbox"/>	Substitute <input type="checkbox"/>	Amendment <input type="checkbox"/>
Submitted By:	Council on Dental Health Planning and Hospital Dentistry			
Date Submitted:	April 11, 2025	Reference Committee <input checked="" type="checkbox"/>	Direct to House <input type="checkbox"/>	
Total Financial Implication:	\$ none			
Amount One-time	\$ none	Amount On-going	\$ none	

Dentist and Dental Hygienist Licensure Compact

Background: At its 2024 House of Delegates meeting, the NYSDA House adopted Resolution 14H-2024, which asked that the appropriate councils evaluate the Dentist and Dental Hygienist Licensure Compact model. The Board formally referred the resolution to the Council on Dental Practice for recommendations to the 2025 HOD but also asked that the Council on Dental Health Planning and Hospital Dentistry (CDHPHD) consider the matter.

The Dentist and Dental Hygienist Licensure Compact is a multistate agreement designed to facilitate the mobility of licensed dental professionals, allowing them to practice in any participating state. While the Compact offers enhanced professional flexibility, it presents potential risks, particularly in light of New York State's ongoing regional workforce shortages.

After reviewing the data, New York State does not have a shortage of licensed dentists. As of January 1, 2025, there were 18,335 licensed dentists in New York State with a large number concentrated downstate. The challenge facing New York's dental workforce is not a migration issue, it is a distribution issue among regions in the state. There is no evidence to support the idea that a dental compact would address the uneven distribution of licensed dentists to the unsupported regions in New York State. It is also important to note that compacts work *both ways*, allowing migration *into* New York and *out of* New York. In theory, the Compact could further exacerbate the regional shortages of the dental workforce.

New York is likely to experience an influx of out-of-state practitioners as a result of the Compact, which could exacerbate competition for positions without effectively addressing the critical need for providers in rural and underserved areas. This could divert attention from targeted solutions for these areas, where the shortages are most severe.

Additionally, joining the Compact may necessitate substantial modifications to New York's licensing infrastructure, imposing significant costs on the state. These funds

28 could be better utilized to support vital public health initiatives, such as increasing
29 access to dental care, funding student loan forgiveness programs, and incentivizing
30 dental professionals to practice in underserved communities.

31 Given these considerations, the CDHPHD strongly recommends that NYSDA delay any
32 decision to join the Compact and closely monitor its development and impact in other
33 states before committing to New York's participation.

34 Accordingly, the following resolution is being submitted for consideration:

35 **9. Resolved**, that NYSDA does not join the Dentist and Dental Hygienist
36 Licensure Compact.

37 **Board Comment:** Because the Board is in opposition to Res 5, the result requested by
38 Res. 9 was achieved.